

FUTURE FAMILIES ANNUAL REPORT 2015/16



5 YEARS OF EMPOWERING FAMILIES

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CHAIRPERSON'S REPORT

It remains a privilege to be part of the Future Families team and join them on the journey they make to empower families to create their own future.

Future Families has shown consistent growth in staff numbers and income which while providing an opportunity to serve more children and families in need it brings with it challenges of ensuring corporate governance. In the year under review the Board has looked at the Future Families policies and procedures to keep them relevant and usable for our growing need.

This growth has brought with it added challenges to all the staff and we are conscious of this burden and the need to ensure that staff are taken care of both emotionally and financially. We have had the first Future Families wellness day as well as ensuring all staff receive debriefing opportunities. We as a Board would like to thank and acknowledge the staff for their commitment to both the community they serve and Future Families.

Clair Oxley-Oxland

"We are at our very best, and we are happiest, when we are fully engaged in work we enjoy on the journey toward the goal we've established for ourselves. It gives meaning to our time off and comfort to our sleep. It makes everything else in life so wonderful, so worthwhile."

- Earl Nightingale

EXECUTIVE DIRECTOR'S REPORT

2015/2016 saw Future Families fulfil one of its dreams when it set off on its journey in 2010 – to open an office in a rural community. May 2016 saw the launch of our office in Musina to render services to refugees and asylum seekers at a major point of entry to South Africa. This office has exceeded our expectations as we dealt with challenges in running a long distance office and positioning ourselves in the Musina community. Our sincere thanks to UNHCR in funding this extension of our services.

The real challenge facing families at risk is economic independence. We have been privileged to be chosen by PEPFAR to be the partner for ASPIRES – Accelerating strategies for practical innovation and research in economic strengthening. This is an opportunity to participate in a randomized control trial to measure the effect of HIV prevention linked with economic strengthening. 2000 adolescents are participating in the trial and our ASPIRES team have been trained in cutting edge programmes which address HIV prevention and economic strengthening. We have the added opportunity to implement these programmes to all families we serve and not only those participating in the trial. To be able to run evidenced based programmes places Future Families in a privileged position.

When we set off on our Future Families journey in 2010 we could not envision where we are now a mere 6 years later. It has been an amazing journey of reaching out to vulnerable families with innovative ways to work and walk with them, but this journey could not have happened without the travellers who have journeyed with us, some ran while others stumbled, some were navigators and others nudged us in the right direction and there were many who shouted encouragement from the side-lines. Thank you to you all – staff, clients, supporters, donors and board – we could not do it without you.

Penny Learmonth

JANUARY 2017

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FEBRUARY 2017

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*“Write it on your heart that every day is the best day in the year.”
- Ralph Waldo Emerson*

01 January - New Year's Day
02 January - Public Holiday



Our Staff, Our Champions

Looking back at where we come from, we are filled with pride as we take stock at what we have achieved. We have conquered many obstacles because we have a team of amazing people who believe in and are dedicated to the vision of Future Families. We couldn't have done it without our amazing staff members and we thank them for that.

Our care workers, in particular, working tirelessly and often without much thanks or recognition, are our pride and joy. As much as they work hard they are a fun team as has been evident at our annual Staff Wellness days. At these events staff have an opportunity to have fun and connect with their colleagues from other offices in an informal environment.



Staff Wellness Days

In this 2015/2016 period we hosted our first Staff Wellness Day. It took place at the Ford sports ground. The Future Families' family took part in various fun games and sports, as well as potjiekos competition between offices.

It is during events like these that we aim to celebrate the people at the very core of our organisation. These are everyday heroes, who deserve much more recognition than they are afforded. To all within the Future Families family, we salute you.

MARCH 2017

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APRIL 2017

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“Freedom is nothing but a chance to be better.”
 - *Albert Camus*

21 March - Human Rights Day
 14 April - Good Friday
 17 April - Family Day
 27 April - Freedom Day



MAMELODI OFFICE AT FORD CARE CENTRE

	2007	2016
STAFF	52	96
ORPHANED AND VULNERABLE CHILDREN	1677	2600

“Children from families served by the Future Families’ home visiting programme were 65% more likely to have been tested for HIV than children from families in the comparison group”
- Preliminary results from Tulane study

TULANE

Tulane University (based in New Orleans in the USA) undertook a study in July 2014 to establish the effectiveness of services such as those provided by Future Families.

Results like these are what keep us going and knowing that we are on the right track.

FUTURE FAMILIES ENTERPRISES

Future Families Enterprises (Pty) Ltd. is the income generating arm of Future Families to address our long term sustainability. This is done through a number of entrepreneurial activities.

The most recent of these initiatives is our FREC centre. This is a project that has been started with the support of Ford Motor Company. It seeks to recruit, train and place community members in gainful employment.

Soon FREC will roll out accredited Early Childhood Development training courses, which will be offered to candidates in the hopes of empowering them to take charge of their own futures.

Dear Future Families,

I am a single mother of three children, born in 1994/09/02 at Eastern Cape. I was lazy and neglecting my children.

My 1st child was born in 2011/07/04, 2nd child was born in 2012/07/13 and my 3rd child was born in 2014/05/16. I never had time for myself since I had children, I also feel useless. I was leaving my children alone in the house without adult supervision. When I came back I found the care worker and social auxiliary worker in my home waiting for me. They talk with me about child abuse. They also invited me to Mamma Zamma.

On the 21 May 2015 they came to clean at my yard because I did not have time to do that and make a fence with pallets. Now I am staying in a clean and safe place because of Future Families. I can also take care of my children and myself. I know about self care. Now I have take Future Families as my new family because their doors are open for me at any time when I need them.

Thank you Future Families, THANK YOU!!!!!!



MAY 2017						
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JUNE 2017						
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*“The bad news is time flies. The good news is you’re the pilot.”
- Michael Altshuler*

01 May - Workers’ Day
16 June - Youth Day



EERSTERUST AND NELLMAPIUS OFFICES



I joined Future Families in December 2013 at Ford care office and then moved to Nellmapius in January 2014. I was the first and the only care worker who was working in Nellmapius. I started by visiting the local organizations in Nellmapius, finding out what their working criteria are, which extensions they are based at and

if they were using the same services that FUTURE FAMILIES use. I also went to the schools to find out about the organizations they are working with.

To me it was an eye opener and gaining experience about researching. Then we started doing intakes from extension 1 to extension 24.

Some clients would say that they are not interested, it was challenging but I didn't give up.

Today Nellmapius office has more than 900 OVC's and today I am proud to say I started the foundation for the families who needed our services and OVC's who needed our care. Being a care worker it's not just a job but FUTURE FAMILIES IS ALSO MY HOME.

THANKS TO FUTURE FAMILIES FOR YOUR INSPIRATION AND SELF DEVELOPMENT TO SUPPORT OUR FAMILIES.

- Thulani Kama

GROWTH

Eersterust Office

	2010	2016
Programme Staff	21	32
Mothusi Educators		4
Clients	402	999

Nellmapius Office

	2014	2016
Careworkers	3	20
Mothusi Educators		4
ASPIRES Care Workers		4
M&E Assistant		1
Clients	13	1225

JULY 2017

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“We ought to imprint in the supreme law of the land, firm principles upholding the rights of women.”
 - Nelson Mandela

18 July - Mandela Day
 09 August - Women’s Day



MAMELODI FAR EAST OFFICE

OFFICE REPORT

Life in the townships of Gauteng, South Africa is not easy. The shadow of Apartheid lingers over a disproportionate number of the country's 4.1 million orphaned and vulnerable children. Every household we work with is deeply affected by HIV/AIDS, persistent unemployment and abject poverty. Infant mortality rates are amongst the highest in the country and sexual violence is pervasive.

The education system, often times a child's only hope for upward social mobility, is flawed. Teacher shortages, schools closing and overcrowded classrooms plague the region. Many of the remaining teachers themselves feel overwhelmed, and thousands of students drop out of school simply because they cannot afford uniforms.

But it is difficult to feel pessimistic when you meet our children - they are brave, resilient and eager to learn. We feel privileged to work with such enthusiastic and dedicated learners.

	2013	2016
PROGRAMME STAFF	9	21
CARE WORKERS	21	41
CLIENTS	513	1635



SEPTEMBER 2017

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OCTOBER 2017

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“You can’t write a script in your mind and then force yourself to follow it. You have to let yourself be.”

- Chimamanda Ngozi Adichie

24 September - Heritage Day
25 September - Public Holiday



OLIEVENHOUTBOSCH OFFICE

	2013	2016
STAFF	72	85
CLIENTS	2200	2600

ASPIRES PROGRAMME

The primary goal of the project is to support gender-sensitive programming, research and learning to improve the economic security of highly vulnerable individuals, families and children. Critical target populations served by ASPIRES include those infected or affected by HIV and AIDS, key populations at high risk of acquiring HIV and households in which children have been or are at risk of becoming separated from the families who care for them.

ASPIRES focuses on efficiently providing technical assistance to scale up high-quality interventions in consumption support, money management and income promotion. The project also focuses on the design and implementation of rigorous research to evaluate programs and inform a new understanding of best practices in economic strengthening.

Client Story

The mother, Junia*, was unemployed. All her 3 children were not receiving child support grant. Pule (11 months old) didn't have a birth certificate. Rethabile (12) was not attending school. Tlholo (3) was suffering from epilepsy and Junia was struggling financially and six months late in rent payments.

Our care worker assisted Junia to enroll Rethabile into school and presently she is attending school and receiving psychological support. The care worker negotiated payment of rent with the landlord and how Junia will pay it back, once she was back on her feet. The landlord understood Junia's situation and allowed her to continue staying at her premises. The care worker encouraged and invited the mother to attend the Mamma Zamma program at Future Families. The care worker referred the matter to a Social auxiliary worker, to write a referral letter to the hospital to collect the confirmation of birth for Pule and also referred her to Home Affairs to apply for a birth certificate. The social auxiliary worker also facilitated the application of grants for all the children, by writing referrals for them to take to SASSA. Both workers also sat and encouraged the mother to get a job, so that she can provide for a family financially. Tlholo is now on medication for epilepsy at Kalafong hospital and the care worker is monitoring the progress through weekly visits.

The care worker was able to help the family with their different needs. The children got their birth certificates and are also receiving child support grants. Junia graduated from the Mamma Zamma program and got a certificate. She is currently baby-sitting her neighbors' children when they are away at work and receives a small income from that. She is still looking for a better opportunity. Junia is very appreciative of our services and the continuous support that she gets from our organization.

* All names changed

NOVEMBER 2017

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DECEMBER 2017

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“Year’s end is neither an end nor a beginning but a going on, with all the wisdom that experience can instill in us.”

- Hal Borland

16 December - Day of Reconciliation
 25 December - Christmas Day
 26 December - Day of Goodwill



SUNNYSIDE AND MUSINA OFFICES

Sunnyside Success Story

The Muamba* family joined Future Families in September 2011 when Cecile was in grade four attending Sunnyside Primary School. She and her sister joined our homework classes the same year. She was committed, attending classes regularly and was always focused on her education. At that time she did not show discernible leadership qualities as she was very quiet and shy.

In 2014 she was nominated as school leader and was committed to her task. In 2015 she was nominated as the head girl of Sunnyside Primary and she enjoyed her big responsibility. She made us all proud and showed us that being shy and quiet does not mean you cannot lead and be bold. She is currently attending secondary school and doing very well academically. She remains a Sunnyside star.

*All names changed

Sunnyside Growth		
	2013	2016
Staff	23	34
Clients	751	920



The Musina Journey

Musina Refugee Community is a community of organized asylum seekers and refugees that seeks to facilitate social cohesion within the local community. The community has expressed its appreciation of the work Future Families has carried out in responding to the challenges many of the asylum seekers and refugees face upon arrival in the country and particularly in Musina.

Cooperation, collaboration and coordination. These words describe the spirit of the Musina office who have leveraged the power of building relationships with stakeholders to extend its reach and create awareness. Through partnerships, Future Families can gain support from organisations that can assist in making the impact of its work greater.

We look forward to watching this office grow from strength to strength.

Future Families' Achievements

	PEPFAR		
	OVC Total	Adult Total	COMBINED TOTAL
Female	4,505	6,028	10,533
Male	4,399	2,656	7,055
TOTALS	8,904	8,684	17588

Financial Highlights

- 87% of expenses are spent on core services (2015 - 88%).
- Audited financial statements were approved by the Directors on 8th of August 2016.
- A full version of the audited Annual Financial Statements has been made available to members.
- Annual Financial Statements will be distributed to major donors and funders.

<u>Income R 000's</u>	<u>2016</u>	<u>2015</u>
Donations, subsidies and grants	25,103	18,666
Other income	495	104
Operating expenses	(25,481)	(18,684)
	117	86
Investment revenue	23	9
Surplus for the period	140	95